

Regular Meeting – Board Minutes
September 9, 2021

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, September 9, 2021, at the Fairborn High School Media Center.

CALLED TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call:

Mrs. Mlod, Ms. Reaster, Mr. Wilson, Mr. Browning, Mr. McCoart.

PLEDGE OF ALLEGIANCE

21-091 APPROVE AGENDA, AS PRESENTED

Ms. Reaster moved and Mr. Wilson seconded the motion to approve the agenda, as presented.

Those Voting Yea: Ms. Reaster, Mr. Wilson, Mrs. Mlod, Mr. Browning, Mr. McCoart.
Motion declared carried by President.

21-092 APPROVAL OF MINUTES

Mr. Browning moved and Mrs. Mlod seconded the motion that since the minutes of the Thursday, August 5, 2021, Regular Meeting and the Thursday, August 12, 2021, Special Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mr. Browning, Mrs. Mlod, Ms. Reaster, Mr. Wilson, Mr. McCoart.
Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

Superintendent Remarks
Board President Remarks
Board Reports

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

Amanda Bush
Ken Reese
Andrew Shartle
Chris Weingard

SCHOOL DISTRICT PRESENTATIONS

Senior Class Trip - Class of 2022 Officers
Facilities Update – Jeff Patrick
State Assessments – Dr. Sue Brackenhoff

21-093 BUDGET AND FINANCE

Ms. Reaster moved and Mr. Wilson seconded the motion to approve the following Treasurer recommendations:

It is recommended that the Board of Education accept the receipt of the Monthly Financial Report for July 2021.

(ATTACHMENT)

ROLL CALL: Ms. Reaster, Yea; Mr. Wilson, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

21-094 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the following Superintendent recommendations:

Approve change in step for the 2021/22 school year – Certified.

LYDIA LEDBETTER – Math, FHS, from Step 135/3 to Step M/3.

LINDSEY WOODS – Intervention MD, FPS, from Step 135/7 to M/7.

Approve Unpaid Leaves of Absence – Certified.

COURTNEY DIMARIO – Title I Tutor, FIS, effective August 16, 2021, through December 17, 2021.

Approve Fairborn City Schools COVID-19 Coordinator, paid at a sum not to exceed \$7,500, amount determined by the Superintendent or his designee, effective August 16, 2021, through December 17, 2021.

EMILY SCHWARTZ

Approve up to 21 hours for the purpose of working with the CDC to work on school restart plans, effective Summer of 2021, at Summer Rate (MOU).

EMILY SCHWARTZ

Approve Athletic Supplemental and Athletic Stipends for the 2021/22 School Year (pending verification of certification and satisfactory background check).

DOMINIC DIERKER – Soccer Boys, FHS, VOLUNTEER.

WILLIAM HARCHICK – Strength Coach – Fall, FHS, Step 3/.10.

VINCENT LOMMEN – Volleyball, Girls, FHS, VOLUNTEER.

ROY THOBE – Football Assistant Coach, FHS, Step 3/.15.

Approve Activity Supplemental and Extra Service Supplemental contracts, effective for the 2021/22 school year.

LINDA BARR – Entry Year Mentor, FPS, \$2,000.

LINDA BARR – Resident Educator Facilitator, FPS, \$1,000.

TAMARA BARTLEY – Entry Year Mentor, FPS, \$2,000.

ANN BEEMAN – Entry Year Mentor, FHS, \$1,000.

ROGER BULLARD – Entry Year Mentor, FIS, \$1,000.

BRITTANY BURGESS – Entry Year Mentor, FHS, \$1,000.

TAMMY BURTON – Entry Year Mentor, FPS, \$2,000.

(Activity Supplemental/Extra Service Supplemental Contracts – cont'd)

JENNIFER COFFEY – Entry Year Mentor, FIS, \$1,000.
JENNIFER COFFEY - Resident Educator Facilitator, FIS, \$1,000.
JERILYN DAMSCHROEDER – Resident Educator Facilitator, FIS, \$500.
LEAH DRESSEL – Entry Year Mentor, FHS, \$1,000.
BRIDGET DYE – Entry Year Mentor, FIS, \$1,000.
WENDI GANGER – Entry Year Mentor, FIS, \$2,000.
KELLY GAUDETTE – Entry Year Mentor, FHS, \$1,000.
LISA GEARHART – Entry Year Mentor, FPS, \$1,000.
MELISSA GROSS – Entry Year Mentor, FPS, \$2,000.
KITTEN GUERE – Entry Year Mentor, BMS, \$1,000.
JENNIFER HIGGINS – Entry Year Mentor, FIS, \$1,000.
CHRISTINA HOFFMAN – Entry Year Mentor, FIS, \$2,000.
KRISTINE KEPLINGER – Entry Year Mentor, FHS, \$1,000.
AMY KRALL – Entry Year Mentor, BMS, \$1,000.
KAY LABOSKY – Entry Year Mentor. FPS, \$1,000.
TODD MORGAN – Entry Year Mentor, FHS, \$1,000.
BEVERLY PAGE – Speech/Language Pathologist Mentor, FIS, \$1,000.
RITA PIERSON – Entry Year Mentor, BMS, \$1,000.
LORI QUEEN – Entry Year Mentor, FPS, \$2,000.
LORI QUEEN – Resident Educator Facilitator, FPS, \$500.
JARED REED – Entry Year Mentor, FIS, \$1,000.
AMANDA ROLFES – Entry Year Mentor, FPS, \$2,000.
AMANDA ROLFES – Resident Educator Facilitator, FPS, \$500.
LISA ROWELL – Resident Educator Facilitator, BMS, \$500.
ROBERTA RUCK – Entry Year Mentor, FPS, \$1,000.
HEATHER RUTAN – Entry Year Mentor, BMS, \$2,000.
MELISSA SHANKS – Entry Year Mentor, FIS, \$2,000.
STEVEN SKOLIK – Entry Year Mentor, BMS, \$2,000.
RACHEL SNYDER – Entry Year Mentor, FPS, \$2,000.
AMY STAMPER – Entry Year Mentor, BMS, \$1,000.
CELESTE STEPHENS – Entry Year Mentor, FIS, \$2,000.
CELESTE STEPHENS – Resident Educator Facilitator, FIS, \$1,000.
LORETTA STUDEBAKER – Entry Year Mentor, FPS, \$2,000.
APRIL SUTCLIFFE – Entry Year Mentor, FHS, \$1,000.
AMANDA TAYLOR – Resident Educator Facilitator, FHS, \$1,500.
NICHOLE TIGHE – Entry Year Mentor, BMS, \$1,000.
NICHOLE TIGHE – Resident Educator Facilitator, BMS, \$500.
JOVITA WADE – Entry Year Mentor, FHS, \$1,000.
ALICIA WARNER – Entry Year Mentor, FPS, \$1,000.
ELIZABETH WATSON – Entry Year mentor, BMS, \$1,000.
VICKI WEESE – Entry Year mentor, FIS, \$2,000.

Approve Retired Teacher Substitutes for 2021/22 Contract Year, at Retired Teacher Substitute Rate.

KATHLEEN DEMOUGIN

KAREN DEPINTO

Approve Stacey Muhlenkamp to be a Certified Substitute Teacher at her regular hourly rate, effective for the 2021/22 School Year.

Approve Substitute Teachers for the 2021/22 Contract Year (pending verification of certification and satisfactory background check).

DYLAN ALLEN
ZAID ALMANSSOORI
JENNIFER BAILEY
SHAWN BLAKE
ERIN BREWSTER

CHELSEY HAWKER
ARKAN KADUM
DEBRA MATTACHIONE
KYLE OLDIGES
KELLY RHOADES

Approve the following Substitute Teachers, effective August 20, 2021, through September 3, 2021, at the regular sub rate.

TERESA FLEMING

KARA SANDS

Approve follow up sessions for Coaches Better Together Professional Development, at the 2021 Summer Rate, up to 15 hours, effective June 14, 2021, paid by Title IIA.

TAMARY BARTLEY
ANN BEEMAN
TAMMY BURTON
TAYLOR DAVIS
SARAH FULTON
KELLY GAUDETTE
KRISTINE KEPLINGER
AMY KRALL
BRONSON MARLETT
MINDY PIERCEY

BRITTNEY RAYBURN
JARED REED
ALLYSON SEIFERT
CELESTE STEPHENS
KEVIN TAYLOR
LISA VAN HOOSE
KEATHA WILSON
MELISSA WILLIAMS
JANA WELCH

Approve Professional Development for Gifted Training, at the 2021 Summer Rate, paid by Title IIA.

TIFFANY ANDREWS – 2 HOURS
JOHN BARR – 2 HOURS
CARRIE BELL – 2 HOURS
JEANNE BOLSER – 2 HOURS
MARCEY BOONE – 2 HOURS
TARA BROWN – 15 HOURS
CAITLYN CRUZE – 15 HOURS
CARRI DAVIS – 2 HOURS
TAYLOR DAVIS – 2 HOURS
PHEOBE DICKMAN – 15 HOURS
CHRISTOPHER DILLON – 15 HOURS
JOSHUA FRIES – 2 HOURS
LISA GEARHART – 15 HOURS
BRAD GRIMPE – 15 HOURS
KITTEN GUERE – 2 HOURS
TANYA HILTY – 15 HOURS
LESLIE LEHNER – 15 HOURS
COLIN MACK – 15 HOURS
KELLI MUMMA – 2 HOURS

KAREN O'BLENESS – 15 HOURS
RICHARD O'BLENESS – 2 HOURS
JOANNA PACE – 15 HOURS
RITA PIERSON – 2 HOURS
JARED REED – 15 HOURS
JOSEPH RIFFLE – 15 HOURS
AMANDA RIGGINS – 15 HOURS
ALLIE ROBERTS – 15 HOURS
ALLYSON SEIFERT – 2 HOURS
ALICIA SIMPSON – 15 HOURS
MARK STICKFORD – 15 HOURS
AILENE STORMER – 15 HOURS
APRIL SUTCLIFFE – 15 HOURS
KEVIN TAYLOR – 2 HOURS
NICHOLE TIGHE – 15 HOURS
MATHEW TURNER – 15 HOURS
SONYA WALKER – 15 HOURS
KEATHA WILSON – 15 HOURS
REBECCA ZINK – 2 HOURS

Approve AmeriCorp Math Tutor substitute, effective August 2, 2021, through August 6, 2021, up to six (6) hours per day, at the 2021 Summer Rate.

KARREN DEPINTO

Approve up to three (3) hours for Ready Math Professional Development, at the 2021 Summer Rate, effective June 9, 2021, paid by Title IIA.

JOSEPH AMSTUTZ
LINDA BARR
ASHLEY BRADING
TARA BROWN
VICTORIA BUECHLER
ROGER BULLARD
SARAH BURCH
SYDNEY COMPTON
OLIVIA CONLEY
KIMBERLY CORNWELL
AMY DAVENPORT
DENISE DYKEMA
COURTNEY EILERMAN
TRACY ELAM
SHEREE EVANS
JACQUELINE FOX
JOSHUA FRIES
AMANDA GRIMM
MELISSA GROSS
MARK HANDEL
TWILA HEINE
HANNAH JOHNSTON

MEGAN JOSEPH
LAINEY KIBLER
CASEY LEWIS
LAURA MEDER
RACHEL MITCHELL
JACQUELINE MOHN
MICHAEL NOONAN
KAREN O'BLENESS
RITA PIERSON
KRISTEN RAINES
HEATHER RUTAN
JAMIE SAGAN
CATHERINE SCHUPP
JOSHUA STECK
CELESTE STEPHENS
TAYLOR TYSON
SUSAN WAPELHORST
KAYLEIGH WEBB
JENNIFER WHITED
BUFFY WHITT
EMMA WILSON
CORRINE WINSOR

Approve District Evaluation Committee Meeting, effective August 2, 2021, up to four (4) hours, at the 2021 Summer Rate, paid by General Fund.

JENNIFER COFFEY
KITTEN GUERE

LORIANNE LAWSON
MELISSA WILSON

Approve Building Leadership Team (BLT), effective for the 2021/22 school year, at \$30.20 per hour, up to ten (10) meetings.

FPS

TAMMY BURTON
LINDA CARONE
MICHELLE COLLINS
DENISE DYKEMA
BREANN HARTLEY
TWILA HEINE
VALERIE HOLCOMBE

STEHANIE KINDELL
KELLI MARTELL
DUSTIN MORAVEK
EMILY PETTY
JENNIFER WHITED
KEATHA WILSON
SANDRA WINTER

FIS

MARIA BENCHIC
JENNIFER COFFEY
SARAH DIAZ
JENNIFER GILLESPIE

SUSAN MINOUGHAN
JARED REED
COURTNEY SPIEGEL
LISA VAN HOOSE

(Building Leadership Team – cont'd)

KAYLEIGH GRIPPA
CHRISTINA HOFFMAN

BMS

JEFF BARR
CARRIE BELL
TAYLOR DAVIS
JOSHUA FRIES
BRANDI KEETON
AMY KRALL

FHS

PHOEBE DICKMAN
ERIKS FRICSONS
CARA GARPIEL
KAREN GORRETTA
BRIDGET LANNING
KELLI MUMMA

MELISSA WILLIAMS

LORIANNE LAWSON
MICHAEL NOONAN
ALLYSON SEIFERT
AMY STAMPER
EMMA WILSON

DEBRA MUNGER
JOSEPH RIFFLE
EMILY SCHMIDT
SARAH SERCU
ALICIA SIMPSON

Approve stipend of \$255 for Literacy Development, paid from Title IIA.

TAMARA BARTLEY
TAMMY BURTON
LINDA CARONE
TAYLOR DAVIS
TWILA HEINE

STEPHANIE KINDELL
AMY KRALL
LISA VAN HOOSE
MELISSA WILLIAMS

Approve Professional Development for Heggerty Phonemic Awareness Training, at the 2021 Summer Rate, effective August 4, 2021, paid by Title IIA.

KELSEY LAING

ALYSSA PESTIAN

Approve up to three (3) hours for Science Professional Development, at the 2021 Summer Rate, effective June 8, 2021, through August 11, 2021, paid by Title IIA.

ASHLEY BRADING
TRACY ELAM

SUSAN WAPELHORST
CORRINE WINSOR

Approve Math Manipulative Training, up to two (2) hours, effective August 13, 2021, paid by Title IIA.

MOLLIE ADDIS
JENNIFER ALTENSEE
LINDA BARR
ASHLEY BRADING
SYDNEY COMPTON
OLIVIA CONLEY
COLLIN CUMMINGS
AMY DAVENPORT
DENISE DYKEMA
TRACY ELAM
JACQUELINE FOX
JOSHUA FRIES
DIMITRI FURMAN

KRISTIN MIDDLETON
RACHEL MITCHELL
JACQUELINE MOHN
KAREN O'BLENESS
RITA PIERSON
LORI QUEEN
ALISON RHODES
AMANDA ROLFES
HEATHER RUTAN
SARA RYAN
JAMIE SAGAN
CATHERINE SCHUPP
CELESTE STEPHENS

(Math Manipulative Training – cont'd)

AMANDA GRIMM

MELISSA GROSS

CRYSTAL HAYES

JENNIFER HIGGINS

VALERIE HOLCOMBE

MEGAN JOSEPH

STEPANIE KINDELL

CASEY LEWIS

KATHERINE MCDERMOTT

LAURA MEDER

KATIE TIPTON

KATRICE TREGO

SUSAN WAPELHORST

KAYLEIGH WEBB

MARY WEST

JENNIFER WHITED

BUFFY WHITT

EMMA WILSON

CORINNE WINSOR

Approve employment and transfers – Classified. (Pending verification of certification and satisfactory background check.)

AMANDA ALLEN – Preschool Assistant T-F, FPS, Step 1, effective August 16, 2021.

EMMA AMBURN – Bus Paraprofessional Mid-Day Route, Transportation, Step 4, effective August 24, 2021.

SARAH AMBURGEY – Preschool Assistant, FPS, Step 5, effective August 16, 2021.

PATRICIA BARNETT – Bus Paraprofessional Mid-Day Route, Transportation Step 2, effective August 24, 2021.

MICHELLE BLANEY – Preschool Assistant, FPS, Step 1, effective August 23, 2021.

DEBRA BURTON – Bus Paraprofessional Mid-Day Route, Transportation, Step 12, effective August 24, 2021.

ADRIANNE CORBETT – Noon Duty Assistant, BMS, Step 1, effective August 25, 2021.

PATRICK DAVIS – Bus Driver Mid-Day Route, Transportation, Step 10, effective August 18, 2021.

PAIGE DEER – General Helper I, FHS, Step 1, effective September 1, 2021.

BRITTANY DESKINS – from Part-Time Preschool Assistant T-F, FPS, Step 3 to 10 Month Secretary, FPS, Step 2, effective September 20, 2021.

KRISTEN DIEHL – Special Ed Assistant, FPS, Step 1, effective August 23, 2021.

STEPHEN ENEIX – Bus Paraprofessional, Transportation, Step 1, effective August 30, 2021.

CHRISTINA FISCHER – First Cook, FHS, Step 8, effective September 7, 2021.

LISA FOX – General Helper I, BMS, Step 1, effective August 25, 2021.

BRENDA GEVEDON – Bus Driver Mid-Day Route, Transportation, Step 21, effective August 24, 2021.

TRACI GRACIA – General Helper I, FIS, Step 1, effective August 30, 2021.

RICHARD GUERE – from Preschool Assistant T-F, FPS, Step 4 to Preschool Assistant, FPS, Step 4, effective August 16, 2021.

LEANN GWYN – Bus Driver Mid-Day Route, Transportation, Step 21, effective August 24, 2021.

SANDRA HICKS – Bus Paraprofessional Mid-Day Route, Transportation, Step 30, effective August 24, 2021.

RANDI JOHNSON – Preschool Assistant T-F, FPS, Step 2, effective August 16, 2021.

DEANNA MCBEE – Preschool Assistant, FPS, Step 5, effective August 16, 2021.

JENNIFER MCCORMACK – Noon Duty Assistant, FPS, Step 1, effective August 25, 2021.

MORGAN MCCOY – Preschool Assistant T-F, FPS, Step 5, effective August 16, 2021.

TAMMY MCKEE – Bus Driver Mid-Day Route, Transportation, Step 19, effective August 24, 2021.

ISAIAH TRIMBLE – Special Ed Assistant, FPS, Step 1, effective August 16, 2021.

(Employment/Transfers – cont'd)

MICHELLE TURNER – from Special Ed Assistant, FPS, Step 3, to Preschool Assistant T-F, FPS, Step 3, effective August 16, 2021.

DANISHA VASSAR - Special Ed Assistant, FPS, Step 7, effective August 30, 2021.

SHERRY WHITTRIDGE – Bus Driver Mid-Day Route, Transportation, Step 19, effective August 24, 2021.

LORRAINE VARGAS SILVA – Special Ed Assistant, FPS, Step 4, effective August 16, 2021.

Approve change in steps for the following employees, effective July 1, 2021 – Classified.

MICHAEL BAILEY – Mechanic, Transportation, from Step 4, Grade 6, to Step 9, Grade 6.

BRETT YOUNG – Mechanic, Transportation, from Step 7, Grade 5, to Step 2, Grade 6.

Approve Extra Maintenance Help, up to 8 hours per day, as needed at \$15 per hour, effective August 16, 2021, through October 16, 2021.

LEIGHTON BENNER

Approve the following Assistants to work on Web Day, BMS, up to 4 hours, effective August 12, 2021, at the Summer Rate (MOU).

TRANG CANNON

ELLEN SISCO

Approve Summer Route (Trumpet), effective June 8, 2021, through June 17, 2021, and July 1, 2021, through August 13, 2021, at the Summer 2021 Rate (MOU).

KRISTEN HAMMOND

MICHAEL HAMMOND

Approve up to 20 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2021/22 school year, at employee's regular hourly rate.

AMANDA ALLEN

RANDI JOHNSON

CHARLOTTE COLLIER

MORGAN MCCOY

BRITTANY DESKINS

MICHELLE TURNER

Approve resignations – Classified.

ANN BLEVINS – Crossing Guard, FPS, effective September 1, 2021.

ANN BLEVINS – Noon Duty Assistant, FPS, effective September 1, 2021.

CHARLOTTE COLLIER – Preschool Assistant T-F, FPS, effective September 17, 2021

MORGAN MCCOY – Preschool Assistant T-F, FPS, effective September 2, 2021.

MELISSA PHIPPS – Computer Lab Assistant, FIS, effective September 15, 2021.

Approve the following hourly rate of pay for classified substitute, effective through June 30, 2022.

\$11.25 per hour for Cafeteria Workers and Noon Duty Assistants.

Approve Classified Substitutes for the 2021/22 school year (pending satisfactory background check).

AMANDA ALLEN
TODD DOUMA
KARLA HUFFMAN
LESA LIPSCOMB

PAMELA MUNOZ
SAVANNAH SMITH
STEPHANIE WIGGLESWORTH
LORETTA URSCHEL

Approve the attached Memorandum of Understanding between the Fairborn City School District Board of Education and Fairborn Classified Employees Association.

Technology Specialist I & II
(ATTACHMENT)

Approve the attached Memorandum of Understanding between the Dayton Public Service Union, Local 101, Ohio Council 8 AFSCME and the Fairborn City Schools Board of Education.

Step Adjustment
(ATTACHMENT)

Approve the attached Overnight/Out of State Extended Student Trips.

FHS MARCHING BAND – Grand National Performance, Lucas Oil Stadium, Indianapolis, IN, Thursday, November 11, 2021.

FHS CLASS OF 2022 – Senior Trip, New York City, NY, March 23, 2022, through March 27, 2022.

(ATTACHMENT)

ROLL CALL: Mrs. Mlod, Yea; Mr. Browning, Yea; Ms. Reaster, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Amazon-Kettering Distribution – classroom supplies/cleaners

Be Hope Church of Fairborn – food and supplies for the Baker Hawks Pantry.

Emmanuel Church of Fairborn – backpacks and school supplies for the Homeless Liaison.

Ed Kearney & Brian Kearney – 25 backpacks with school supplies, tissues, and empty backpacks for Fairborn Primary School.

Turf Field Donations:

Anonymous - \$500

Steven Ross - \$25

WORK SESSION

A work session was held to discuss Facilities and Health Department Definitions.

21-095 EXECUTIVE SESSION

Mr. Wilson moved and Mr. Browning seconded the motion to adjourn to executive session at 7:40 p.m. to discuss the appointment, employment, or compensation of public employees.

ROLL CALL: Mr. Wilson, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Ms. Reaster, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

21-096 ADJOURN FROM EXECUTIVE SESSION

Mrs. Mlod moved and Mr. Browning seconded the motion to adjourn from Executive Session at 8:13 p.m.

Those Voting Yea: Mrs. Mlod, Mr. Browning, Ms. Reaster, Mr. Wilson, Mr. McCoart.
Motion declared carried by President.

21-097 ADJOURNMENT

Mr. Wilson moved and Ms. Reaster seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:14 p.m., Thursday, September 9, 2021.

Those Voting Yea: Mr. Wilson, Ms. Reaster, Mrs. Mlod, Mr. Browning, Mr. McCoart.
Motion declared carried by President.

Date Approved: October 7, 2021



Pat McCoart, President



Kevin Philo, Treasurer/CFO